

## RECRUITMENT POLICY

As the MONTANIA SPECIAL CLASS HOTEL and MONTANIA TOWN HOTEL MUDANYA family, the main features we look for in our teammates are; To be open to innovations and collaboration, To be reliable, hardworking and honest, To be forward-looking, To be prone to teamwork, To be respectful, tolerant and helpful to the environment, our teammates & our guests. We select candidates with the same qualifications for each department. In open positions, we primarily evaluate our hotel employees. The promotion of our teammates is directly proportional to the success they have shown in their work, the experience they have gained in their business life and the leadership qualities they have. But the most important measure is the level of performance.

Our new goal with our regional development priority; To contribute to the regional economy by increasing employment in the Brsa region and to achieve regional development.

We employ a total of 11 personnel on the way we set out with the recruitment policy we have prepared regardless of a certain social status, gender and age. In addition to Bnn; We support learning with on-the-job training and experience by offering internship opportunities to many high school students from the Brsa region.

Out of our 134 employees, 34 female employees were not discriminated against positively or negatively; By approaching with the principle of 'positive equality'; We aim to increase the place of women in working life. We are working with all our female employees who work with us in the working life and trism sector.



